

1. IISA COUNTRY ASSOCIATION - GOVERNANCE CHAPTER

- 1.1. The IISA Country Association or National Federation (hereinafter referred to as the "Country Association", "CA" or "National Federation", "NF")) represents the sport of Ice Swimming within IISA "Country", serving as the governing body for all Ice Swimming activities per the International Ice Swimming Association ("IISA Global").
- 1.2. This document outlines the framework that governs the relationship between the Country Association and IISA Global and the Governance structure and process within the CA. Its purpose is to ensure compliance with international standards, promote the sport's development, and safeguard the sport's integrity within the Country.
- 1.3. Any reference to IISA Ethics and Integrity Principles can be found in a separate document in IISA Rules or embedded in IISA Swimming Rules and Regulations.

2. RECOGNITION OF AUTHORITY

- 2.1. The Country Association acknowledges the authority of IISA Global as the overall governing body of Ice Swimming worldwide. All rules, regulations, and decisions of IISA concerning Ice Swimming or any topic/matter indirectly related to it shall be binding on the CA unless they conflict with the legal framework of the Country.
- 2.2. English is the official and recognised communication language between the Country Association and IISA Global.

3. NAME AND RECOGNITION

- 3.1. The official name of the Country Association shall be "IISA country's name" (e.g., IISA Ireland, IISA France, and so on). IISA's official language is English. Therefore, the country logo must use the country's international name. However, the country can use its name in its original language for national or local purposes.
- 3.2. The Country Association is accountable to IISA Global. It shall uphold IISA Global's values, ethics, and rules in promoting and governing the sport of Ice Swimming within the country's territory.

4. OBJECTIVES

- 4.1. The objectives of the Country Association are to:
- 4.2. Govern and promote Ice Swimming activities in the country according to the "IISA Constitution", "IISA Swimming Rules and Regulations", and "IISA Ethics and Integrity Principles".
- 4.3. Organise local IISA events, including national championships and qualifying events.
- 4.4. Educate the country's ice swimming community about the risks and benefits of ice swimming and how to train to become an ice swimmer.
- 4.5. Represent the country in international IISA events and competitions.
- 4.6. Facilitate the selection of national teams for international representation and
- 4.7. Develop and promote Ice Swimming by engaging athletes, officials, and communities within the country.

5. AFFILIATION WITH IISA GLOBAL

- 5.1. The Country Association shall be affiliated with IISA Global. It must adhere to the “IISA Constitution”, “IISA Swimming Rules and Regulations”, “IISA Ethics and Integrity Principles” (as updated from time to time), and any further document applicable to the party relationship/collaboration shared by IISA Global (the “Governance Documents”).
- 5.2. The Country Association shall not amend or depart from IISA Global Governance Documents unless IISA Global approves in writing. If there are contradictions or omissions between the Country Association regulations and IISA Global’s Governance Documents, the latter will take precedence. IISA Global Governance Documents, as in IISA Rules or Constitution, are based on international standards in sports federations such as World Aquatic and the International Olympic Committee. It can never override or contradict national governance or laws. However, when it comes to international standards, IISA will require adherence.
- 5.3. IISA Global will assist the Country Association in its formation, including providing the Country Association with the IISA Governance Documents.
- 5.4. The Country Association may lose its membership if it fails to comply with the obligations outlined in this Governance Chapter or violates IISA’s Governance Documents. Any suspension or termination of membership shall be subject to “IISA Constitution”.

6. GOVERNANCE STRUCTURE

- 6.1. THE COUNTRY ASSOCIATION'S BOARD:
 - 6.1.1. The Country Association will have a governing board responsible for overseeing all Ice Swimming activities within the country.
 - 6.1.2. The Board must endeavour to have at least five members, including a President (Chair), a Secretary, a Treasurer, a Safety officer, and additional members as deemed necessary.
 - 6.1.3. The Country Association’s President must be a citizen of the Country. Non-citizens may serve on the board if elected or appointed.
 - 6.1.4. IISA Global reserves the right to oversee the initial selection of the Country Association’s President and must approve any future changes related to the President’s role.
 - 6.1.5. The President will oversee board operations and report directly to the IISA Global President.
- 6.2. THE COUNTRY ASSOCIATION'S CONSTITUTION:
 - 6.2.1. The Country Association must be incorporated as a non-profit sports association or federation per its country’s regulations.
 - 6.2.2. It must have a constitution that specifies its:
 - 6.2.2.1. Incorporation in the country
 - 6.2.2.2. Affiliation to IISA Global as described above.
 - 6.2.2.3. Governance of the Board, Chair, rotation, election, duties and roles.
 - 6.2.2.4. Dispute resolution process within the Board and the CA swimmers’ community
 - 6.2.2.5. Discipline of members in the CA swimmers’ community
- 6.3. IISA GLOBAL OVERSIGHT:

- 6.3.1. IISA Global retains the authority to remove or suspend the Country Association Chair and board members in cases of misconduct, ethical violations, or failure to comply with IISA Global's Governance Documents and applicable country laws and regulations.
- 6.3.2. If necessary (e.g. in case of dysfunction or leadership vacuums), the IISA Global President may appoint an interim Chair to facilitate a smooth transition of roles.
- 6.3.3. IISA Global reserves the right to intervene if the Country Association board is found to be non-functional or if ethical violations occur to protect IISA's reputation.
- 6.3.4. The Country Association is responsible for keeping IISA Global informed of board changes or structural adjustments.

7. RESPONSIBILITIES OF THE COUNTRY ASSOCIATION

- 7.1. Local Event Organization: the Country Association is responsible for organising and supporting all local IISA events and national championships.
- 7.2. International Representation: the Country Association will select athletes to represent the Country in the IISA world championships and other international events.
- 7.3. Rules and Regulations: the Country Association must adhere to all IISA Global Governance Documents, promote fair competition and resolve disputes in line with the IISA Constitution. The CA also commits to enforcing the anti-doping rules IISA Global and the World Anti-Doping Agency (WADA) established.
- 7.4. Knowledge Dissemination: the Country Association shall promote Ice Swimming to ensure the continued growth and development of the sport.
- 7.5. IISA Event System: The Country Association must use IISA Global's event system to manage and register local competitions.

8. MEMBERSHIP REQUIREMENTS

- 8.1. Swimmer Representation: Any swimmer wishing to participate in IISA events, local or international, must represent their country of residence or follow IISA Sport Nationality rules, as defined in the "IISA Swimming Rules and Regulations".

9. BRANDING, LOGO, AND PROMOTION

- 9.1. Logo Use: the Country Association must adhere to IISA branding and marketing guidelines, part of the "IISA Swimming Rules and Regulations", and use the official IISA logo for all marketing, promotional and event-related materials.
- 9.2. Trademark Rights: IISA retains all legal trademark rights to its name, logo, and branding. Any unauthorised commercial use of the IISA brand without permission will result in legal action.
- 9.3. Any products using the IISA logo, part of it, or its name must first seek approval from the IISA Global President. Commercial use of any product using the whole IISA logo or its part requires permission from the IISA President and may incur royalty fees.
- 9.4. The Country Association may raise funds through events, sponsorships, and merchandise, but any use of the IISA trademark for revenue generation must comply with "IISA Swimming Rules and Regulations".

10. CONFLICTS - DISPUTE RESOLUTION

- 10.1. All disputes arising within the Country Association must first be addressed according to the Country Association's constitution and the "IISA Ethics and Integrity Principles".
- 10.2. If local dispute resolution fails, the matter may be referred to IISA Global or the Court of Arbitration for Sport (CAS) for final resolution. The CAS's decision will be final and binding on the parties.
- 10.3. Independent of dispute management, the IISA Global President may deem it necessary to impose disciplinary procedures, which will be applied depending on the severity of the situation.
- 10.4. Any legal dispute between an athlete and IISA Global or IISA CA, whether initiated by the athlete or IISA or the CA, will result in the athlete's automatic suspension from IISA Membership until the dispute is resolved in full.
- 10.5. Regardless of the outcome of the dispute, IISA Global reserves the right to follow a member disciplinary process if it chooses to, as its constitution authorises it and decides on the way forward following the outcome of the legal process.
- 10.6. If an athlete is in a legal dispute with their Country Association, the same will apply until the conflict has been resolved. The CA President is responsible for informing IISA Global of the dispute.
- 10.7. If there is a legal dispute between IISA and the Country Association, the CA board or its president will be suspended until the dispute is resolved. After that, IISA reserves its right to follow an internal process to decide the way forward.

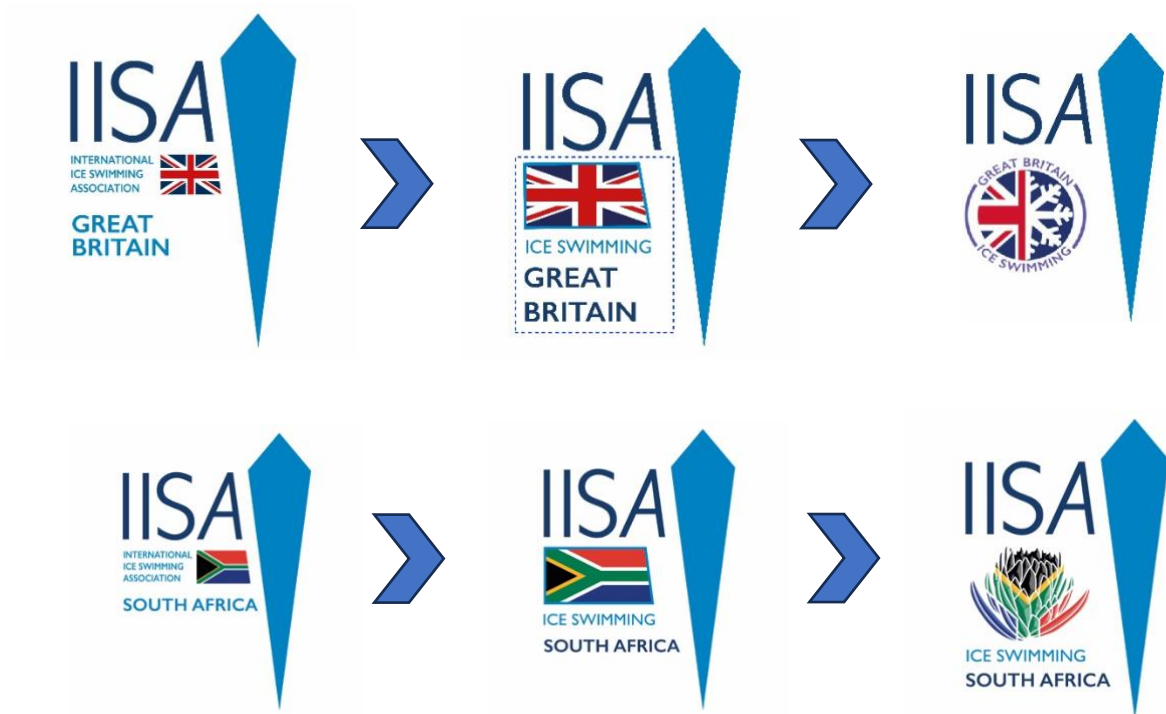
11. NEW COUNTRY LOGO

- 11.1. The IISA Country Association logo moves away from "The International Ice Swimming Association" as it is a known brand by now and is defined in the IISA letters. It brings a larger, more visible flag image and the wording "ice swimming".
- 11.2. The new logo shall be used as below:
- 11.3. Downloaded in vector format (.eps), JPEG or PNG from IISA Google Drive:
<https://drive.google.com/drive/u/1/folders/1W8AJVfAiaTZ6G232vpXARaSWlxjUi-yf>
- 11.4. If a Country Association decides to create a new Country logo, it will do so through the Country Association Board. Only the CA Board can make this decision.
 - 11.4.1 To create a new logo for the CA, it suffices to replace the area marked in the dashed line with the country flag artwork and include the country name and the wording 'Ice Swimming'. This allows the Country Association to have a unique logo representing its country's ice swimming participation.

11.5. OLD Country Logo

New Country Logo

Variation of Country Logo



12. AMENDMENTS

12.1. Any amendments to this Governance Chapter must first be approved by a two-thirds majority of the Country Association's board and ratified by IISA Global. Amendments shall not contradict IISA Global's Governance Documents.

13. FINAL CONSIDERATIONS

13.1. This Governance Chapter will act as the guiding document for how the Country Association interacts with IISA Global, ensuring smooth collaboration and compliance with global standards and fostering transparent governance practices to foster trust and legitimacy.