



THE INTERNATIONAL ICE SWIMMING ASSOCIATION

“IISA”

# THE CONSTITUTION

Valid from 8 December 2023

*For Safety and Integrity in the ICE*

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## NAME, HEADQUARTER, PURPOSE AND RESOURCES

### Article I. Name and Headquarters

- 1.01 The International Ice Swimming Association (“IISA” or “IISA Global”) is a non-for-profit association in accordance with Article 60 et seq. of the Swiss Civil Code and is established for an unlimited period of time.
- 1.02 IISA is established with full acknowledgement that its inception and formation are attributed to the unwavering dedication, tireless efforts, visionary leadership and significant investments of its Founder, Ram Barkai, since the establishment of IISA in Capetown, South Africa on 1 July 2009.
- 1.03 IISA acts as the international federation and world governing body for Ice Swimming.
- 1.04 The headquarters of IISA are in Chêne-Bougeries, Geneva, Switzerland.

### Article II. Purpose

- 2.01 The purpose of IISA is to encourage and promote safe Ice Swimming on a global basis and to facilitate interaction between participants in areas of common concern and enjoyment.
- 2.02 To this end IISA shall engage in activities such as organizing events, marketing, global communications, creating and implementing codes of conduct and creating globally recognized standards and awards for distinguished work in this activity. It will also set the criteria for safe conduct for participants and events to ensure as far as possible that all activities of this type meet the highest possible standards of safety.
- 2.03 The main objectives of the Association shall therefore be:
  - a) to promote ICE Swimming and IISA Swims around the world;
  - b) to promote safety in extreme swimming events;
  - c) the establishment and organisation of annual IISA Events around the world;
  - d) to promote and assist with medical research on cold water swimming;
  - e) to promote knowledge and understanding of swimming in ICE and cold waters;
  - f) to promote and protect the ICE environment;
  - g) to promote communities in places in which IISA swims take place;
  - h) to promote healthy lifestyle, excellence in sport and endeavour to bridge any cultural, religious or political differences through Ice Swimming in a uniting and peaceful environment, and
  - i) to carry out any other activities as may be desirable to promote ICE Swimming as a sport.

### Article III. Non-discrimination

- 3.01 IISA is committed to treating everyone equally within the context of its activity and with due respect to the differences of individuals, provided that at no time their safety

is compromised as a result. IISA will not apply nor endorse unlawful or unjustified discrimination or behaviour.

#### **Article IV. Resources**

4.01 IISA has the following resources at its disposal for the pursuit of its objectives:

- membership fees;
- income generated from IISA's assets, events, licensing, merchandising,
- sponsorship;
- subsidies;
- donations and grants of all kinds ;
- any other sources of revenue.

#### **Article V. Area of Operation**

5.01 The headquarters of the IISA shall be based in Geneva (GE), Switzerland but the area of operation of IISA is intended to be global.

5.02 IISA may establish, supervise and support local country Affiliates but may, as the Board so decides, operate independently in any territory.

## **DEFINITIONS AND INTERPRETATION**

#### **Article VI. Definitions and Interpretations**

6.01 In this Constitution, the following expressions bear the meanings assigned to them below and cognate expressions bear corresponding meanings:

6.02 "*Affiliate*" means another association which has adopted the rules and regulations of IISA and which is authorised by IISA to use the IISA name;

6.03 "*Applicable Law*" is the law of Switzerland, canton of Geneva;

6.04 "*Association*" means the International ICE Swimming Association or IISA;

6.05 "*Board*" means the Board of IISA;

6.06 "*Board Member*" means the individuals appointed with reference to this Constitution to the Board;

6.07 "*President*" means the President of the Board;

6.08 "*Congress*" means the Congress of IISA;

6.09 "*Founder*" means the person responsible for creating and founding of the Association and this person is Ram Barkai;

6.10 "*Constitution*" means this document as the governing document of the Association, including any annexes or attachments hereto;

6.11 "*5.00C or 5c or 5C*" means five degree Celsius with at least two decimal points or 41.00 degrees Fahrenheit;

- 6.12 *"Ice Kilometre or Ice 1 KM"* is a Swim of one kilometre or 1,093.61 yards in water at a temperature of 5.00C or less which conforms to the IISA Rules and Regulations and has been confirmed as such by the Board;
- 6.13 *"Ice Mile"* is a Swim of one British mile or 1,609.33 metres in water at a temperature of 5.00C or less which conforms to the IISA Rules and Regulations and has been confirmed as such by the Board;
- 6.14 *"ICE Swim"* and *"ICE Swimming"* are terms which may be used interchangeably and shall mean a category of swimming or event conforming with the criteria established in this Constitution and the Rules and Regulations;
- 6.15 *"Proprietary Terms"* means all terms that have been created by IISA and used by the Association to describe its activities and events;
- 6.16 *"Rules and Regulations"* refer to the Constitution and all of the IISA Rules and Codes of Conduct and Safety.
- 6.17 Clause headings are for convenience only and shall not be used in its interpretation.
- 6.18 Unless the context clearly indicates a contrary intention, an expression which denotes:
  - i. any gender includes the other genders;
  - ii. a natural person includes a juristic person and vice versa;
  - iii. the singular includes the plural and vice versa.
- 6.19 The official language of IISA is English and all documents and the website shall be drafted in English.
- 6.20 Words and expressions defined in any clause shall, unless the application of any such word or expression is specifically limited to that clause, bear the meaning assigned to such word or expression throughout this Constitution.
- 6.21 Terms other than those defined within this Constitution will be given their plain English meaning.
- 6.22 Defined terms appearing in this Constitution in italics shall be given their meaning as defined, while the same terms appearing in lower case shall be interpreted in accordance with their plain English meaning, and shall, unless the context otherwise requires, include the terms as defined.

## **Article VII. Proprietary Terms**

- 7.01 The following terms are regarded as IISA Proprietary Terms, but not limited to new terms introduced in time by IISA.
  - a. IISA
  - b. IISA ICE MILE
  - c. IISA ICE SWIM / SWIMMING
  - d. IISA 1km / IISA ICE KM
  - e. IISA ICE CUP
  - f. IISA ICE 7s
  - g. IISA Ice Triple Crown

## Article VIII. Intellectual Property

8.01 All intellectual property (including but not limited to: Proprietary Terms, trademark – name and logo, branding guidelines, copyrights, know-how, concepts, website content, database, presentations, reports, manuals, policies, procedures, and other documents – such as terms and codes of conduct and safety) associated with and belonging to IISA shall remain the sole property of IISA’s Founder. The use of any of IISA’s intellectual property requires the pre-approval of the Founder, in writing, defining the context for such use.

## IISA MEMBERSHIP

### Article IX. Definition

9.01 IISA Membership consists either of **Individual Membership** and **National Membership**. Neither of those is automatically considered voting Congress Member.

### Article X. Membership

10.01 **IISA National Members** are IISA Global National Federations in any country who chooses to affiliate with IISA, follow its constitution and all Rules and become IISA sole representative in the specific country. There is only one National Membership per Country. National Membership does not guarantee a vote in IISA Congress. The Full extent of the Membership is detailed in the Country Association / National Federation Document.

10.02 **IISA Individual Membership** is an open membership which requires registration. IISA Individual Membership will provide each member with a unique login to the IISA website and with a unique Members Page, called Members BIO. All Members recognised swims by IISA will be listed in their BIO. One must be an IISA Individual Member to participate in any IISA activity.

10.03 In principle, the Association should not limit the number of IISA Members. However, if the Board considers that there is a good reason to impose limits from time to time, then the Board may suspend the addition of new IISA Members until such time as it feels it is appropriate to welcome further applications.

10.04 IISA Members will be subject to the IISA Swimming Rules and Regulations related to the membership structure, its code of conduct regardless of membership fees.

10.05 The Board reserves the right to refuse IISA Individual Membership of any category or to suspend, warn or terminate IISA Individual Membership and the decision of the Board in this regard is final.

10.06 The Congress reserves the right to refuse IISA National Membership or to terminate IISA National Membership to any applicant and the decision of the Congress in this regard is final.

## **Article XI. IISA Member's rights**

- 11.01 **IISA National Members** roles and entitlements at the Congress are specified in the Country Association /National Federation document.
- 11.02 **IISA Individual Members** do not have any of the above-mentioned rights. However, they will receive all the information and documents addressed to the IISA National Members.

## **Article XII. IISA Member's obligations**

- 12.01 Each IISA Member shall abide by the Rules and Regulations of the Association as set out in this Constitution and elsewhere and as determined by the Board from time to time.
- 12.02 Each IISA Member will not, in relation to IISA activities, act in a manner which will bring, or could bring, the Association into disrepute.
- 12.03 No IISA Member shall have the right to contract on behalf of or bind IISA in any manner whatsoever unless specifically authorized to do so by the President through a power of attorney.
- 12.04 No IISA Member shall, as a result of becoming a Member of the Association, be entitled to any of the assets and/or proceeds derived by the Association as result of any IISA initiatives, activities or events and nor may any other person who may be connected in any way to an IISA Member.
- 12.05 No IISA Member shall, by virtue of becoming a Member of the Association, be liable for any of the Association's obligations.
- 12.06 Any IISA Member who wishes to resign their membership of the Association must give IISA written notice of their resignation and the resignation will only take effect when this has been complied with.
- 12.07 Any IISA Member who resigns shall not be entitled to have any part of their membership fees returned.

## **Article XIII. Disqualification of IISA Members**

- 13.01 Any breach of the terms of this Constitution and/or IISA Rules and Regulations, by an IISA Member must be reported to the Board.
- 13.02 Any IISA Member may be subject to immediate disqualification or suspension as a Member of the Association at the sole discretion of the Board for IISA Individual Members and of the Congress for IISA National Members, depending on the severity of the breach. In this case, the IISA Member will not have the right to be reimbursed for the subscription already paid.
- 13.03 The Board may request a report related to the alleged breach of this Constitution and/or the Rules or Regulations by the said IISA Member and the report must be drafted in a manner and form defined by the Board as the Board deems fit under the circumstances.



13.04 The IISA Member subject of this report will be invited to explain their position, the circumstances surrounding the alleged breach and any mitigating factors that should be taken into account by the Board for IISA Individual Members and by the Congress for IISA National Members when considering their decision.

13.05 Rulings made in terms of this clause shall not be subject to appeal.

## ORGANISATION AND GOVERNANCE

### Article XIV. Governing Bodies

14.01 The bodies of the association are:

- i. the Congress;
- ii. the Board;
- iii. the President;
- iv. the External Auditor(s), insofar required by Swiss law;
- v. Honourees positions.

## THE CONGRESS

### Article XV. Principles

15.01 The Congress is the supreme authority of the Association within the meaning of article 64 et seq. CC.

15.02 The current Congress will comprise of the Board until such time that the Board is satisfied that it has sufficient number of National Members from all continents.

15.03 This will be reviewed annually by the Board as the Congress Members grow.

15.04 It composed of IISA National Members and the Board.

15.05 Each voting Member shall have an equal voting right at the Congress.

15.06 The Founder, the President of the Board and constituting Board Members are defacto voting members of the Congress.

15.07 In case of a deadlock decision the President will have a casting vote to resolve the vote.

### Article XVI. Powers

16.01 The Congress delegates to the Board the power to administer and represent the Association.

16.02 The Congress remains with the following powers:

- a. amendment of the Constitution;
- b. nomination, surveillance and revocation of the External Auditor(s), insofar requested by Swiss law;

- c. approval of the *Chairman/President* annual report, the financial statements, the annual budget and the audited accounts;
- d. admission and exclusion of IISA National Members;
- e. nomination of the President every four (4) years,
- f. nomination of the Board members for three (3) year terms,
- g. surveillance, discharge and revocation of Board members,
- h. dealing with motions of the Board and the IISA National Members;
- i. approval of the minutes of the last meeting of the Congress;
- j. resolution on the items reserved for the Congress by the law;
- k. decision on the dissolution of Association,
- l. Management of all matters that are not the responsibility of other bodies.

### **Article XVII. Meetings**

- 17.01 The Congress meets at least once a year. It is convened in writing, generally at least sixty (60) days in advance. The meeting agenda is included in the convocation notice.
- 17.02 The Congress is validly instituted if at least one third (1/3) of the voting Members are present and a quorum of the Board.
- 17.03 The Congress shall be chaired by the President of the Board.

### **Article XVIII. Decision making**

- 18.01 Decisions are taken with the simple majority of the voting members present at the meeting. In the case of equality of votes, the President's vote is decisive.
- 18.02 Proposals to which all voting members have adhered in writing (including by e-mails) are equivalent to decisions taken by the Congress.
- 18.03 The meetings of the Congress and its resolutions are recorded in the minutes which shall be signed by the Chairman and the secretary.

## **THE BOARD**

### **Article XIX. Powers of the Board**

- 19.01 The Board has the right and the duty to manage the affairs of the Association and to represent it in accordance with the Constitution.
- 19.02 The Board is responsible for the management and representation of the IISA. It may pass resolutions on all occasions that are not allocated to the Congress by law or the Constitution, subject only to the veto of the President. These are, in particular:
- a. Ensuring the correct application of the present Constitution and any other internal regulations;
  - b. admission and exclusion of IISA Individual Members and Affiliates;
  - c. Preparation and implementation of the Congress, Board, and other IISA meetings;

- d. Management of the day-to-day business and organization of the Association;
- e. Designation of the individuals with signing authority who are authorized to represent and bind the Association;
- f. Engagement and supervision of a Director, if necessary;
- g. Accounting;
- h. Administration of the property, assets and resources of IISA; and
- i. All other necessary measures to achieve the purposes of the Association.

19.03 Board Members shall, in addition to such other powers, have the following powers as a Board (but not acting individually), subject only to the veto of the President, namely:

- a. to determine and publish rules of conduct for Members and ICE Swimming events;
- b. to determine and provide disciplinary procedures to Members;
- c. instead of acting personally, to employ, as far as may reasonably be necessary, and to pay any attorney, contractor or any other person to transact any business or do any act of whatsoever nature required to be done pursuant to the furtherance of the objectives of the Association provided that any fees are approved by the President in advance;
- d. to take and act upon any expert or professional advice;
- e. to delegate to any person as approved by the Board the performance of all or any acts or the exercise of all or any discretions to which they are entitled to perform or exercise under this Constitution;
- f. to open and operate accounts of all descriptions with registered banks provided this has been agreed by the President in advance;
- g. to accept cheques, bills of exchange or promissory notes for and on behalf of the Association;
- h. to acquire property of any description on behalf of the Association provided that any expenditures to be borne by the Association for so acquiring has been approved in advance by the President;
- i. to deal with the property of the Association and to sell such property with the agreement of the President;
- j. to make investments on behalf of the Association if so agreed by the President;
- k. to, unless specifically prohibited by any provision in this Constitution, exercise all rights and perform all actions necessary to fulfil the Association's objectives;
- l. to exercise such further rights, powers and authorities as may from time to time be conferred upon them by the Members and/or the resolution of the Board and/or as if they were acting as Members of an incorporated company;
- m. to have full capacity to contract on behalf of the Association, subject always to such limitations, if any, as may be imposed by this Constitution and the President, provided that they will under no circumstances be personally liable on any such contract; and
- n. to have defend, oppose, withdraw, settle and/or otherwise act in connection with any proceedings whatsoever in or before any court, or in any arbitration, or before any other forum, provided that all costs reasonably incurred by them in that regard shall be for the account of the Association.

19.04 The veto of the President will be related to any topic/subject that is not (or perceived not to be) in the best interest of IISA or it is somehow related to the ownership of IISA Proprietary Terms and Intellectual Property; as defined in Article XVII and Article XVIII respectively, or anything that may cause a reputational risk to IISA.

#### **Article XX. Board Members and the President**

20.01 The initial Board is already constituted. After that, the new members of the Board are appointed by the Congress.

20.02 The Board members are appointed for a three (3) year term, renewable at the Congress. The Founder is not subject to term of office restrictions.

20.03 There will at all times be a minimum of 3 (three) and maximum of 11 (eleven) Board Members in office. This excludes life time Members and other honourees appointments.

20.04 The Founder shall remain Life Time Honouree of the Board and Non-executive Honouree President of IISA.

20.05 All Board members must be Members of IISA and over 18 years of age.

20.06 For as long as the Founder is willing and able to so act, he shall be appointed as a Board Member and President of the Board. If this is not the case, the Congress shall nominate and vote in a President once every four (4) years, to be elected by the simple majority of the voting members present at the meeting.

20.07 The President represents the highest single authority of IISA.

20.08 The President chairs the meetings of the Congress and the Board and represent IISA legally in all circumstances. The President represents IISA on all formal occasions and takes precedence over all other Board Members.

20.09 The President has individual power of signature to represent IISA.

20.10 At least one member of the Board with individual power of signature, or two members of the Board with collective power of signature, must be domiciled in Switzerland.

#### **Article XXI. Vacancies and Nominations**

21.01 Any vacancies within the Board shall be notified to the IISA Members on the IISA website, together with the dates for nominations. The Congress shall consider the candidates for nomination and the decision as to the preferred candidate will be taken by the Congress and shall be final. If at any point in time the Board membership falls below the required minimum of three (3), the remaining Board Members shall immediately ask IISA Members to submit their nominations.

21.02 Nominations for election of Members to the Board shall be made in writing to the IISA through the IISA website. Each nomination must have a one nominee and their replacement, who must be IISA Members. The nominee shall indicate in writing their willingness to stand for election and why they would be a suitable candidate for the Board.

21.03 A Board Member must be an IISA Member.

### **Article XXII. Removal and Resignation**

22.01 Board Members may relinquish their position by a letter of resignation or by the Congress dismissing them from their position.

22.02 A Board Member may voluntarily resign his position on the Board by writing to the Chairperson and giving one month's notice of his intention to quit. The Board may, at their discretion, waive the period of notice so that the resignation becomes effective immediately.

22.03 Dismissal from the Board can be for a number of reasons, such as gross misconduct (as determined by the Congress), continual non-attendance at Board meetings, non-adherence to the IISA Constitution and codes of practice or for any other reason as the Congress shall, in its sole discretion, determine.

22.04 A Board member shall immediately vacate his office upon the Board Member:

- i. having been convicted of a criminal offence; or,
- ii. having become prohibited to hold the office of a director of a company; or,
- iii. having been removed from office at any time upon the Board giving 1 (one) calendar month's notice in writing to such Board Member, with the consent of the majority of the Board Members from time to time;
- iv. having had their IISA Membership withdrawn.

### **Article XXIII. Board Meetings**

23.01 If there is a Board Meeting that the President cannot join, the meeting can be rescheduled or the President will appoint a chairperson to attend the meeting on his behalf.

23.02 The President shall call a meeting of the Board by giving at least one week of prior notice in writing to the other Board Members and including a proposed agenda. A Board Member may at any time request a meeting of the Board by notice in writing to the President with at least ten (10) days' notice and a proposed agenda. The President may however determine that such a meeting is not necessary.

23.03 The quorum for meetings of the Board shall be at least 50% of the Board Members then in office but never any less than three (3).

23.04 Each Board Member shall have one (1) vote in respect of all matters requiring a resolution of the Board. Resolutions of the Board shall be carried by a simple majority of votes of the Board Members present. In the event of a tie, the President shall have the casting vote.

23.05 A resolution in writing signed by all the Board Members shall be regarded as if it had been passed at a valid meeting of the Board.

23.06 The Board shall keep minutes of their meetings in writing and all resolutions passed by the Board shall be duly minuted.

- 23.07 Notwithstanding any other provisions, meetings of the Board may consist of a telephone or internet conference between Board Members, some or all of whom are in different places to each other, provided that the requisite quorum of Board Members participates in such conference and each of the Board Members who participates is able to hear each other participating Board Member and, if he so wishes, to address all of the other participating Board Members simultaneously, whether directly, by conference telephone, video link or by any other form of communications equipment or by a combination of those methods.
- 23.08 In accordance with the laws governing fiduciary responsibility, a Board Member shall be obliged forthwith to declare any self-interest or conflict of interest that may arise with regard to matters coming before the meeting of the Board. In any such event, the Board member concerned, after declaring his/her interest, shall promptly excuse him/herself, and take no further part in the deliberations concerning that matter and in addition shall subsequently refrain from participating in further discussions or decisions affecting the relevant matter unless the continued presence and participation of the Board Member concerned is unanimously requested and approved by all the other Board Members. The minutes of the meeting shall record any such declaration of interest, excusal, and (if applicable) the continued presence and participation of the Board Member concerned.
- 23.09 The Board may from time to time appoint from amongst their number such sub-committees as they may consider necessary and may delegate to them such terms of reference, powers and duties as the Board feels appropriate. Other Members may also be invited onto these sub-committees with the approval of the Board.

#### **Article XXIV. Indemnity of Board Members**

- 24.01 Board Members shall not be liable for any loss sustained by the Association, except if the loss is sustained as a result of wilful misconduct unlawful intent or gross negligence of the Board Member, either collectively or individually.
- 24.02 No Board Member shall be liable for any act of wilful misconduct, gross negligence or unlawful intent, committed by another Board member, unless the said Board Member was aware of it and knowingly allowed it or was an accessory thereto.
- 24.03 The Association will indemnify the Board Members against legal actions/proceedings and its related costs, in respect of an act or omission during their mandates to the extent of the damage caused by the Association.

#### **Article XXV. Remuneration of Board Members**

- 25.01 The Board Members shall not be entitled to any remuneration for their services save as provided for in this Constitution.
- 25.02 The Board Members shall be reimbursed by the Association (if possible) for all reasonable expenses incurred by them in and about the execution of their duties as Board Member provided that they provide receipts for all such expenses claimed and these are agreed by the President.

25.03 Nothing herein contained shall preclude the Board from remunerating any Board Member for the performance of any function on behalf of the Association as a professional or person appointed by the Board to further the objectives of the Association provided that the Board approves the appointment and terms of reference.

## EXTERNAL AUDITORS

### Article XXVI. External Auditor(s)

- 26.01 Insofar required by Swiss law, the Congress appoints the independent External Auditor(s) in charge of (i) verifying the annual accounts of IISA and to submit a detailed report to the Congress.
- 26.02 The Auditor(s) appointed as aforesaid shall have an unrestricted right of access to the systems, books, vouchers, and records of the Association, and shall be entitled to require from the Board Members, officers, and employees of the Association, any information or explanation the Auditor(s) may deem necessary for the proper performance of such audit.

## AFFILIATES

### Article XXVII. Affiliates

- 27.01 Any affiliation to IISA outside Individual Membership or National Membership will be considered and dealt with on a case by case basis. To become an Affiliate of IISA, one must apply to IISA on IISA website. Once the application is approved, the Affiliate needs to confirm its adherence to IISA Constitution and IISA Rules and Regulations and/or any rules and regulations pertaining to any other body that the IISA may determine from time to time.
- 27.02 The Affiliate shall adopt IISA Rules and Regulations, to the extent possible. In any case, the business and affairs of the Affiliate shall at all times be conducted in accordance with IISA Rules and Regulations. In case of a conflict between IISA Rules and Regulations and the laws of the territory of the Affiliate, the latter will prevail.
- 27.03 The members of the Affiliate are also subject to IISA Rules and Regulations.
- 27.04 In the event that there shall be a conflict between any rule or regulation of the Affiliate and the Association, then the Rules and Regulations shall take precedence unless the law of the territory in which the Affiliate is located determines otherwise.
- 27.05 The Association retains the right to refuse an applicant Affiliate status and the decision of the Board in this regard is final.
- 27.06 In case of breach by the Affiliate of IISA Rules and Regulations, If an Affiliate is in breach of the Rules and Regulations, or is thought to be in breach, then the disciplinary procedure outlined in Clause Article XIII above shall apply.

## MISCELLANEOUS AND FINAL PROVISIONS

### **Article XXVIII. Bookkeeping**

- 28.01 The Board must prepare for each financial year accounts as required by the applicable laws.
- 28.02 For accounting and record keeping purposes, the year-end of the Association shall be the final day of December. The first financial year lasts from the date of constitution to the end of the current calendar year.

### **Article XXIX. Amendments of the Constitution**

- 29.01 The Constitution may be reviewed and amended as required by the Congress.
- 29.02 Decision concerning the amendment of the Constitution must be approved by a two-third (2/3) majority vote of the voting Members present. The presence of the President shall be mandatory for the validity of the decision.
- 29.03 IISA Members may at any time suggest amendments to the Rules and Regulations but any changes in the Rules and Regulations are at the sole discretion of the Board.

### **Article XXX. Dissolution**

- 30.01 A resolution to dissolve IISA shall only be proposed at the Congress, unless required by law.
- 30.02 The resolution to disband the IISA must be agreed by a two-third (2/3) majority vote of all voting Congress Members. The presence of the President shall be mandatory for the validity of the decision.
- 30.03 There must be a specific date determined for the disbanding of the Association and the disbanding will then take effect from that date.
- 30.04 The Board Members shall be responsible for the winding up of the liabilities and assets of the Association.
- 30.05 Any property remaining after the discharge of debts and obligations of the Association shall be given to a charity or other non-profit making organization as nominated by the Board.



### **Article XXXI. Arbitration**

31.01 Disputes may be referred for arbitration by either of the involved parties to the Court of Arbitration for Sports (CAS), Lausanne. Any decision made by the Arbitration Court shall be final and binding on the parties concerned.

### **Article XXXII. Acknowledgement**

32.01 The Members acknowledge that this Constitution and the Rules and Regulations constitute a binding contract to regulate the relationship of the Members with the Association and each other.

### **Article XXXIII. Entry into force of the Constitution**

**33.01** This Constitution has been approved on 8 December 2023, comes into force 8 December 2023, and supersedes all previous versions.

Ram Barkai  
Founder, President, Member of the Board

François Bonnici  
Member of the Board

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Place \_\_\_\_\_

Place \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_