



# CERTIFICATE OF ACCREDITATION

This is to certify that

PHIL CLEMENTS 

has successfully passed IISA Official Observer course

and is now accredited to act as

IISA OFFICIAL  
OBSERVER - L1

in IISA Events and IISA Ice Miles

KEEP SAFETY AND INTEGRITY IN THE ICE

A stylized, handwritten signature in black ink, consisting of the letters 'R' and 'B' intertwined.

Ram Barkai (Chairman)

INTERNATIONAL ICE SWIMMING ASSOCIATION