



CERTIFICATE OF ACCREDITATION

This is to certify that

JOSEPH ZEMAITIS 

has successfully passed IISA Official Observer course

and is now accredited to act as

**IISA OFFICIAL
OBSERVER - L1**

in IISA Events and IISA Ice Miles

KEEP SAFETY AND INTEGRITY IN THE ICE

A stylized, handwritten signature in black ink, consisting of the letters 'R' and 'B' intertwined.

Ram Barkai (Chairman)

INTERNATIONAL ICE SWIMMING ASSOCIATION